

Founded 1947



P. O. Box 287
Mentone, AL 35984
(800) 448-9279

Sylvia and Edward Cash, Owners Since 1980

A MESSAGE TO PROSPECTIVE CAMP SKYLINE RANCH STAFF MEMBERS

As owners of Camp Skyline Ranch, please let us share some of our thoughts on camp counseling with you. We would ask that you read through these comments carefully, and we request that you give this job application serious thought before returning it to us.

Camp counseling will be a happy experience for ambitious people, especially if you receive satisfaction from doing a job well. Your owners plan to make possible a happy summer for everyone – both campers and counselors. Camp counseling is a full-time job with adequate time off, but it is only fun to good, quality people who love children and will place their interests ahead of self in every instance.

Camp counseling is a job for responsible people only. Many college women enter summer camp work with the idea that it will be an eight-week vacation. This is far from true. While camp is fun, camp counselors should consider their job as being a chance to serve youth as well as an opportunity for personal development. Being responsible for the lives and character molding of young girls is not “kid stuff.” It is a job for responsible and mature people.

Helping children is a serious task. Most parents send their girl(s) to camp because they know the strong influence of a good camp can have a positive and lasting effect on her life. Camp Skyline accepts TRUST with deep concern and responsibility. The camp owners cannot accept the responsibility alone. We employ the best young women we can find to share this responsibility with us. At Skyline we also feel a very keen sense of responsibility for the spiritual growth of our campers. While we are a non-denominational camp, we endeavor to provide a strong Christian atmosphere for our girls. We are looking for college age, enthusiastic Christian counselors.

We believe in one God, His word the Bible, and what it teaches. We believe that all scripture is inspired by God, and is our final authority for faith and life. We believe in a pattern of living exemplified by Christ, God’s Son. We believe that “Life-style Evangelism” through our staff members is Camp Skyline’s most effective means of following Christ’s example and communicating our beliefs. We support having fun in a “chemical free” environment. The use of drugs, alcohol and tobacco is prohibited. The use of profanity is also prohibited. We believe in Traditional Christian Moral Values that do not violate God’s Word, and our intent is to honor His Word.

The camp staff must set the best example possible. Youth is impressionable; therefore, the camp environment must be strong, clean and wholesome. A girl in camp is under the influence of the camp and its staff 24 hours a day, amidst surroundings and under conditions which make her particularly susceptible to character influences. This is a great challenge. Are you willing to accept your share?


In camp work, job detail and devotion to duty are highly important! One must have a sincere desire to follow instructions, as well as give of her talents and ingenuity – all in good spirit and harmony with the camp administration. It would be impossible to offer you a complete “job description.” A camp counselor gives all of her time to the camp except during her time off. At Skyline, each counselor is given two nights out of camp each week. This time off begins at 6:00 p.m. and ends at 12:00 midnight. Each counselor must understand that she will be performing a responsible assignment with the welfare and care of campers (safety!) her foremost interest, and time off a subordinate consideration. We want you to feel needed in our organization. We require that you be present and useful at all times except for your scheduled time off.

Every counselor at Skyline will live with and have charge of at least 12-16 campers in her cabin. There is always another counselor and a junior counselor to share your cabin. Your responsibility for these campers is regarded as second to none at Skyline. A good cabin counselor is tremendously popular and influential with her campers. You will be a “Mother,” a “Sister,” and a Friend to your campers. Your influence is tremendous; prepare yourself! It is our goal that both counselor and camper leave Skyline at the end of the summer with the feeling that it “was the best summer of my life!”

As you can see, camp counseling is a serious business. Honestly, it will be the “hardest thing you’ve ever done” up to this point in your life. But, please know that it is fun, fun, fun, also. It is an inspirational and educational experience. If you think you might be further interested in summer employment at Camp Skyline Ranch for Girls, please complete the attached Staff Application and return it to us. The application requires “going the second mile” in thought! We pride ourselves in hiring a staff that believes in “going the second mile” when it comes to taking care of children!

*On Top of Lookout Mountain, On the Banks of Little River
A Recreational and Educational Private Camp for Girls, Ages 6 to 16
A Tradition in Camping Since 1947*

Staff Application

 <p style="font-size: small;">P. O. BOX 287 MENTONE, ALABAMA 35984 1-800-448-9279</p> <p style="font-size: x-small;">Please read "A Message to Prospective Camp Skyline Ranch Staff Member" before completing application. Call (256) 634-4001 with questions.</p>	<p>Date of Application: _____</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">Position Applying For:</td> <td style="width: 50%;">Requirements</td> </tr> <tr> <td><input type="checkbox"/> Senior Counselor</td> <td>Graduating Sr. High School and College</td> </tr> <tr> <td><input type="checkbox"/> Junior Counselor</td> <td>Rising Senior in High School</td> </tr> <tr> <td><input type="checkbox"/> LT</td> <td>Rising Junior in High School</td> </tr> <tr> <td><input type="checkbox"/> Other</td> <td></td> </tr> </table> <p>Have you been interviewed? (Yes / No)</p>	Position Applying For:	Requirements	<input type="checkbox"/> Senior Counselor	Graduating Sr. High School and College	<input type="checkbox"/> Junior Counselor	Rising Senior in High School	<input type="checkbox"/> LT	Rising Junior in High School	<input type="checkbox"/> Other		<p>Attach Current Photo</p>
Position Applying For:	Requirements											
<input type="checkbox"/> Senior Counselor	Graduating Sr. High School and College											
<input type="checkbox"/> Junior Counselor	Rising Senior in High School											
<input type="checkbox"/> LT	Rising Junior in High School											
<input type="checkbox"/> Other												

Please complete entire application and return to: **Camp Skyline**
P. O. Box 287
Mentone, AL 35984

<p>Personal Information: Social Security No.: _____</p> <p>Mr./Miss/Mrs.: _____ <small>First (Circle Name Called By) Middle Last</small></p> <p>Home Address: _____ _____</p> <p>C/O: _____ <small>(parent or guardian)</small></p> <p>Home Phone: _____ <small>(area code) phone number</small></p> <p>Drivers License #: _____ State Issued: _____</p> <p>Are you a U.S. citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If no, are you authorized to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Nationality: _____ Religious Preference: _____</p> <p>Sex: _____ Age: _____</p> <p>Date of Birth: _____</p> <p>Weight: _____ Height: _____</p> <p>Marital Status: _____</p> <p>If applicable: Give Names Age and Sex of Child</p> <p>Children _____ _____ _____</p> <p>Brothers _____ _____</p> <p>Sisters _____ _____</p>	<p>Age Next June: (years) _____ (months) _____</p> <p>University Now Attending: _____</p> <p>School Address: _____ _____ <small>(City) (State) (Zip)</small></p> <p>Cell Phone: _____ <small>(area code) phone number</small></p> <p>Email: _____</p> <p>Date Out of School for Summer: _____</p> <p>Send correspondence to: <input type="checkbox"/> Home <input type="checkbox"/> School</p> <p>Educational Status: (Check and circle)</p> <p><input type="checkbox"/> High School Student F Soph. Jr. Sr.</p> <p><input type="checkbox"/> High School Graduate</p> <p><input type="checkbox"/> College F Soph. Jr. Sr.</p> <p><input type="checkbox"/> College Graduate</p> <p>Major: _____ Vocational Goal: _____</p> <p>GPA: _____</p> <p style="text-align: center;">Check If Current:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">First Aid Certification</td> <td style="width: 50%;">CPR Certification</td> </tr> <tr> <td><input type="checkbox"/> Standard First Aid</td> <td><input type="checkbox"/> Community</td> </tr> <tr> <td><input type="checkbox"/> Advanced First Aid & Emergency Care</td> <td><input type="checkbox"/> Adult <input type="checkbox"/> Race For Life</td> </tr> <tr> <td></td> <td><input type="checkbox"/> EMT Course</td> </tr> </table>	First Aid Certification	CPR Certification	<input type="checkbox"/> Standard First Aid	<input type="checkbox"/> Community	<input type="checkbox"/> Advanced First Aid & Emergency Care	<input type="checkbox"/> Adult <input type="checkbox"/> Race For Life		<input type="checkbox"/> EMT Course
First Aid Certification	CPR Certification								
<input type="checkbox"/> Standard First Aid	<input type="checkbox"/> Community								
<input type="checkbox"/> Advanced First Aid & Emergency Care	<input type="checkbox"/> Adult <input type="checkbox"/> Race For Life								
	<input type="checkbox"/> EMT Course								

<p>Indicate sessions you are available to work: All Staff must attend Staff Orientation</p>	<p>CAMP EXPERIENCE: Number of years at Skyline: _____</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">Other Camps Attended:</td> <td style="width: 50%;"># of Years Attended:</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> </table> <p>What Was It Like? _____ _____</p>	Other Camps Attended:	# of Years Attended:	_____	_____	_____	_____	_____	_____	_____	_____
Other Camps Attended:	# of Years Attended:										
_____	_____										
_____	_____										
_____	_____										
_____	_____										

Please indicate 1, 2, 3 or 4 for the following activities:

1. If you can be in charge, i.e. Activity Head (able to direct other staff members)
2. If you can organize and teach this activity well
3. If you can assist in teaching the activity
4. If it is a hobby or interest and you would enjoy teaching it.

ACTIVITY QUALIFICATIONS:

Please indicate 1, 2, 3 or 4 according to above

PLEASE PRINT: Any training and experience in activities marked 1, 2, or 3.

<input type="checkbox"/> Archery <input type="checkbox"/> Basic Skills <input type="checkbox"/> Thorough Knowledge	
<input type="checkbox"/> Arts & Crafts <input type="checkbox"/> Drawing <input type="checkbox"/> Crafts Projects <input type="checkbox"/> Basket Weaving <input type="checkbox"/> Scrapbooking <input type="checkbox"/> Knitting	
<input type="checkbox"/> Baton <input type="checkbox"/> Modeling and Manners	
<input type="checkbox"/> Cheerleading	
<input type="checkbox"/> Circus	
<input type="checkbox"/> Dance <input type="checkbox"/> Choreographing <input type="checkbox"/> Jazz <input type="checkbox"/> Interpretive <input type="checkbox"/> Hip Hop	
<input type="checkbox"/> Flag Spinning	
<input type="checkbox"/> Golf	
<input type="checkbox"/> Gymnastics <input type="checkbox"/> Tumbling	
<input type="checkbox"/> Horseback Riding <input type="checkbox"/> English <input type="checkbox"/> Trail Guiding <input type="checkbox"/> Western <input type="checkbox"/> Jumping	
<input type="checkbox"/> LaCrosse	
<input type="checkbox"/> Mountain Biking	
<input type="checkbox"/> Music <input type="checkbox"/> Play Instruments <input type="checkbox"/> Direct Musicals <input type="checkbox"/> Lead Singing <input type="checkbox"/> Solo Performance	
<input type="checkbox"/> Nature <input type="checkbox"/> Animals/Birds/Trees/Insects/Rocks <input type="checkbox"/> Nature Crafts <input type="checkbox"/> Environmental Studies	
<input type="checkbox"/> Riflery	
<input type="checkbox"/> Ropes Course <input type="checkbox"/> Climbing Tower	
<input type="checkbox"/> Sports <input type="checkbox"/> Basketball <input type="checkbox"/> Softball <input type="checkbox"/> Volleyball <input type="checkbox"/> Informal Games <input type="checkbox"/> Soccer	
<input type="checkbox"/> Swimming <input type="checkbox"/> WSI – Exp. Date: _____ <input type="checkbox"/> Lifeguarding – Date: _____	
(Attach copies of Waterfront Certifications)	
<input type="checkbox"/> Tennis <input type="checkbox"/> Beginning <input type="checkbox"/> Advanced	
<input type="checkbox"/> Other	

ROLE MODELS – CARE OF CHILDREN

Please answer each question in the space provided:

Why are you interested in employment at Camp Skyline Ranch? _____

Why do you think you would be a good addition to the camp staff? _____

What do you feel parents expect of you in caring for their children? _____

How will you be a good role model to your campers? _____

Camp Skyline Ranch is a community where the people live, play and eat together. As a staff member, you must be willing to totally immerse yourself in this close-knit environment. The demands will be both physical and emotional. In what ways are you prepared for this challenge? _____

How can you work with a camper who does not know how to get along? _____

The tone you set is important. What are some things that are inappropriate at camp? (i.e. language, speech, attitude, etc.) _____

How can you make sure that each camper under your care feels like she counts? _____

How can you avoid playing favorites? _____

How can you help your campers grow in personality and character so they have high self-esteem? _____

SPRITUAL EMPHASIS

Skyline is not a church camp or a denominational camp. We are a Christian camp. How do you feel you can contribute to a Christian atmosphere at camp? _____

Please give a brief explanation of your relationship with Jesus Christ. _____

What Christian work have you been involved in? (Young life, Campus Crusade, FCA, I-V, RUF, Church, etc.) _____

What experience have you had in leading groups in the past few years? _____

What do you hope to be doing in five years? _____

What spiritual growth has occurred in your life in the past year? _____

ALL ABOUT YOU

Write a brief biographical sketch, including all High School and College honors and activities, experience or training that applies to camp. (Be specific) _____

List any experience you have with working with children. _____

What specific qualities about yourself do you feel will make you a positive addition to our staff? _____

What is your strongest quality? _____

What is your weakest quality? _____

Through whom or how did you become interested in employment at Camp Skyline? _____

If you were hired and signed a contract with Camp Skyline, could we consider your word binding? ____ Yes ____ No

For what reason would you break this contract? _____

What is your attitude or feelings about "A Message to Prospective Camp Skyline Ranch Staff Members" that is attached to this application? _____

Is our "Time Off" policy and schedule satisfactory with you? _____

Do you have any special needs (i.e. medical or dietary) that will require Camp Skyline accommodations? _____

Please use this space for additional comments you would like to make. _____

Please respond to this survey thoughtfully and honestly. Topics	Personal View List one word to describe your personal view	Check the words which best describe your personal views on the following subjects: (indicate how you stand and not the way you feel towards others.)						
		Personal Choice	Acceptable	Moderately	Under-Standable	Sinful	Harmful	Avoid
Drinking Alcoholic Beverages								
Smoking								
Drugs/Marijuana								
Premarital Sex								
Homosexuality								
Abortion								
Eating Disorders								

If I discovered that two campers were smoking marijuana, I would _____

If I discovered that my co-counselor was not obeying camp rules on her "night off", I would _____

WORK EXPERIENCE AND REFERENCES

Please print clearly

Camp Work Experience in Past Three Years	Position	Company/Camp Name	Address	City, State, Zip	Phone	Contact Person
Have you ever worked at a camp before? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, please complete:						
Other Work Experience Last Summer: Summer Before That:						

REFERENCES

Please list 4 non-relative references.	Position	Name	Address	City, State, Zip	Phone	Indicate Date Ref. Form Mailed
NOTE: You are responsible to have your references return the enclosed reference forms. We cannot process your application until these are received. Please follow up on them.						

DRIVING EXPERIENCE

Do you have a valid driver's license? Yes No

State Issued: _____ License Number: _____ Exp. Date: _____

Do You Have a CDL (Commercial Driver's License)? Yes No

What type of vehicles are you licensed and experienced to drive?

Car Years Experience: _____

Truck Years Experience: _____

15-Passenger Vans Years Experience: _____

Other _____ Years Experience: _____

Have you had any moving traffic violations or accidents in the past five years? Yes No If yes, when? _____

Please Explain: _____

CAMP POLICIES: CHEMICAL-FREE ENVIRONMENT:

Do you smoke? Yes No If yes, how much? _____

Do you understand that we have a NO SMOKING policy? Yes No

Do you understand that NO DRINKING, DRUGS, or WEAPONS OF ANY KIND WILL BE TOLERATED AT ANY TIME DURING YOUR EMPLOYMENT WITH CAMP SKYLNE AND THAT YOU WILL BE IMMEDIATELY DISCHARGED IF YOU DO NOT COMPLY WITH THIS POLICY? Yes No

CAMP POLICIES: CHILD ABUSE

Have you ever been accused of, charged with, or convicted of any crime, including child molestation or any crime endangering a child? Yes No

If so, please explain: _____

I hereby submit this application for employment and certify that to my knowledge and belief, all statements are true and correct.

_____ Date

_____ Signature

Job Applicant's Release to Prospective Employer to Request Information About the Applicant

I, _____ (applicant's name) have requested consideration for employment by Camp Skyline Ranch. I am aware and have been informed by representatives of Camp Skyline Ranch that the statements I have made on my job application and during interviews will be completely checked out by Camp Skyline Ranch.

As consideration for the above-named employer to consider my job application, I hereby authorize him/her to engage in background checks regarding any and all statements I have made on the job application and during my interviews, and further, to obtain any other information regarding my previous employment, my veracity, my skills and/or abilities which the above-named employer may deem relevant.

I hereby release any individual, firm, partnership, corporation, public official, or public entity from any liability on any theory whatsoever for providing such information as described in the previous sentence to Camp Skyline Ranch.

Signature of applicant

Social Security # _____

Date of Birth * _____

Current Phone Number of Applicant _____

Signature of witness

Date _____

*The sole reason this appears here is if it is necessary to obtain criminal background information.

Application Procedures

Thank you for applying to be a counselor at Camp Skyline Ranch for girls! We hire only exceptional Christian women who will make a worthy impression on our campers and their parents. Everything that a counselor says and does, on or off camp grounds, can reflect back onto Camp Skyline. The influence that a counselor has on her campers is tremendous; therefore Camp Skyline has a policy on our counselors' online presence (i.e. MySpace and Facebook). As part of our hiring process, we will look at each applicant's social networking sites. When viewing your site(s), we are looking from the perspective of a camper and a parent. We expect to see you reflected in a positive light.

To complete the application process we ask that you do the following:

1. Complete and return the enclosed counselor application
2. Have four reference forms completed and returned
 - Send your references a link to our online form
<http://www.campskyline.com/summerCampStaff/referenceQuestionnaire.shtml>

OR

- Print a hard copy and have them mail or fax it back
3. Add the Camp Skyline profile listed below as a friend to your Facebook and MySpace sites. Please grant us full access to your sites; no limited profiles please. Along with the friend request, please send us a message identifying yourself as an applicant of Camp Skyline.

Please feel free to call or email us if you have any questions. We look forward to receiving your application and appreciate your interest in Camp Skyline!

Camp Skyline

Facebook: Network: Chattanooga, TN / Name: Sally Johnson

MySpace: URL: www.myspace.com/campskyline

Thank You and God Bless,

The Administrative Team
Sally, Alisa, Wendy, & Lindsey

You can reach any of us via our emails....

Sally@campskyline.com

Alisa@campskyline.com

Wendy@campskyline.com

Lindsey@campskyline.com