

Office Use Only:



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Enriching young
girls in God,
relationships,
and self

A MESSAGE TO PROSPECTIVE CAMP SKYLINE STAFF

OUR MISSION:

- Teach campers how to build strong, positive relationships with others.
- Teach campers activity skills while helping them to develop important life skills and positive knowledge of self.
- Teach campers the value of unselfishness and the necessity of developing a good character.
- Teach campers the importance and joy of developing a close walk with God.

OUR BELIEFS:

Founded on Christian principles, Skyline is a non-denominational camp where we endeavor to provide a strong Christian atmosphere for our girls. We believe in one God, His word the Bible, and what it teaches. We believe that all scripture is inspired by God, and is our final authority for faith and life. We believe in a pattern of living exemplified by Christ, God's Son.

OUR POLICIES:

Everything a counselor says or does, on or off camp grounds, reflects back onto Camp Skyline. We simply ask that counselors conduct themselves in a way that reflects their faith and represents Skyline in a positive way. The use of drugs, alcohol and tobacco is prohibited while under contract. Because the influence of a counselor is so tremendous, as part of our hiring process we look at every applicant's social networking sites. When we are looking at your site, we are looking from the perspective of a camper and a parent and we expect to see you reflected in a positive light. Please review your site to make sure there is nothing alluding to drinking, drugs, sex, profanity, racial slurs, etc. This includes and is not limited to photos, videos, bumper stickers, groups, wall posts, etc. In addition, photos/videos of you and/or other people engaging in anything listed above must NOT be on your site. At Skyline, each counselor is given free time during each day, time off in-between sessions, and two nights out of camp each week. This night out begins at 6:00 p.m. and ends at 12:00 midnight or 11:00 pm for Junior Counselors.

WE WANT YOU TO KNOW:

As administrators of Skyline, please let us share some of our thoughts on camp counseling with you. We would ask that you give this job application serious thought before returning it to us. Camp counseling is a full-time job that is fun to those who love children and will place their interests ahead of self in every instance. Some college women enter summer camp work with the idea that it will be an eight-week vacation. While camp is fun, applicants should consider this job as being a chance to serve youth as well as an opportunity for personal development. Parents send their children to camp because they know the positive influence a good camp experience can have on their child. They entrust their child to Skyline because they know we seek passionate young women to care for their daughter. Youth, especially young girls, are so impressionable. A Skyline camper is under the influence of the camp and its staff 24 hours a day, amidst surroundings and under conditions which make her particularly susceptible to character influences. You will serve as a mother, sister, and friend to your campers. The camp environment and all its staff members must be positive, inclusive, nurturing, and wholesome. We seek those women who want to fill this role and make a difference in a child's life. When you join the Skyline family as a staff member, you will be among those who share the same goal of ministering to young girls. During the summer, staff members have a chance to meet in small groups for support, fellowship, and to study the Word. Our hope is that you would find not only a rewarding summer job, but strong friendships that will last long after the camp season ends. If you think you might be further interested in summer employment at Camp Skyline, please follow the application procedures below. Come with a willing spirit and servant's heart and be prepared to have a rewarding and fun summer full of growth for both your campers and for you!

APPLICATION PROCEDURES:

- Submit a complete counselor application to the address listed above.
- Have four references completed either online or the paper form
- Submit a friend request to Skyline's profile on facebook (Network-Chattanooga, TN Name-Sally Johnson). Include a message identifying yourself as an applicant. No limited profiles please.
- You will be contacted for an interview once we receive all application materials

Please feel free to contact us anytime with questions and we appreciate your interest in Camp Skyline!

Larry and Sally Johnson, Owners
Alisa Gillis, Summer Director
Lindsey Gallaher, Day Program Director
Wendy Spillman, Night Program Director
Molly Parker, Chaplain

CAMP ACTIVITIES:

Please indicate your experience in activity areas using the following system:

“1” You can organize, coach, or teach proficiently. You have extensive experience and can direct other staff members

“2” You can actively assist teaching this activity and have had some experience/exposure

____ ARCHERY

____ LACROSSE

____ ARTS & CRAFTS

- ____ Crafts ____ Basket Weaving
- ____ Knitting ____ Jewelry Making
- ____ Scrapbooking

____ MOUNTAIN BIKING

____ Bike repair/maintenance

____ MUSICAL THEATRE

- ____ Directing ____ Set Design
- ____ Sound/Lighting

____ CANOEING

____ Kayaking

____ PAINTING

- ____ Drawing ____ Oil
- ____ Watercolor ____ Acrylic

____ CIRCUS

- ____ Juggling/Ground acts
- ____ Aerial acts (trapeze, web)
- ____ Line holding or rigging

____ RIFLERY

____ COOKING

____ ROPES COURSE

- ____ High elements ____ Low elements
- ____ Climbing tower ____ Rappelling

____ DANCE

- ____ Choreography
- ____ Ballet/Modern
- ____ Jazz/Hip Hop

____ SPORTS

- ____ Soccer ____ Softball
- ____ Basketball ____ Volleyball
- ____ Other: _____

____ GLEE

____ Solo Performance ____ Choreography

____ TENNIS

____ GOLF

____ GYMNASTICS

- ____ Tumbling
- ____ Spotting

____ WATERFRONT

- ____ Lifeguard Certified
- ____ Waterfront Lifeguard Certified
- ____ Synchronized swimming
- ____ Water aerobics

____ HORSEBACK RIDING

- ____ English ____ Dressage
- ____ Western ____ Horse Care
- ____ Jumping ____ Stable
- ____ Trail Guiding Management

____ Other

- ____ Baton/Flag ____ Modeling/Manners
- ____ Cheerleading ____ Sign Language

Please describe your training and experience in the activity areas in which you possess strengths. Also, if you are interested in being considered for a head of an activity, please indicate that below as well. Please provide an additional reference from someone in that field (i.e. coach, instructor) who knows your skill level and ability to teach. _____

Current Certifications:	Date received	Date expires
American Red Cross First Aid		
American Red Cross CPR		
American Red Cross Lifeguard		
Horseback Riding Instructor		
Canoeing		
Archery/Riflery		
Other:		

ALL ABOUT YOU:

Please give a testimony of your relationship with Jesus Christ: _____

What spiritual growth has occurred in your life in the past year? _____

Have you been involved with any Christian-based organizations? (Young life, Campus Crusade, FCA, RUF, Church, etc.) _____

What experience do you have in leading groups? _____

Write a brief biographical sketch, including all High School and College honors and activities, experience or training that applies to camp _____

Why do you want to be a counselor at Camp Skyline? _____

What personal qualities about yourself do you feel will make you a positive addition to our staff? _____

What is your greatest strength? _____

What is your greatest struggle? _____

What experience do you have in working with children? _____

What do you feel parents expect of you in caring for their children? _____

How will you serve as a good role model to your campers? _____

What are some things that are inappropriate at camp? _____

Have you ever struggled with diet or exercise issues? If yes, please explain _____

Please share your personal view on each topic being thoughtful and honest...

Alcoholic Beverages	
Smoking/Tobacco	
Drugs/Marijuana	
Premarital Sex	
Homosexuality	
Eating Disorders	

IN REGARDS TO CAMP POLICIES:

What are your thoughts on the Message to Prospective Camp Skyline Staff Members on the front of this application? _____

Do you think you might have difficulty complying with Skyline's policies on alcohol, smoking, and drugs? _____

Is our time off policy satisfactory with you? _____

If I discovered that my co-counselor was not obeying camp rules on a night off, I would _____

Have you ever been accused of, charged with, or convicted of any crime (including but not limited to child molestation or any crime endangering a child?) YES _____ NO _____
If yes, please explain _____

If you were hired and signed a contract with Camp Skyline, could we consider your word binding? YES _____ NO _____
For what reason would you break this contract? _____

If you are offered a contract, please know that it is a serious commitment. Please make sure you understand the terms of your contract before you begin your employment. If you feel you cannot adhere to the terms of the contract, please discuss it with us to avoid confusion and embarrassment during the camp season.

Do you have any special needs (i.e. medical or dietary) that will require Camp Skyline accommodations? _____

Please use this space for additional comments you would like to make. _____

WORK EXPERIENCE

Job Title	Company name	Address	Phone number	Contact person

REFERENCES: All applicants must have four references, non-relatives. We suggest a variety of sources. For example- former employer, pastor/youth leader, teacher, coach, family friend, etc.

Reference name	Relationship to you	Phone number	Email

**Job Applicant's Release to Prospective Employer to Request
Information about the Applicant**

I, _____ (applicant's name) have requested consideration for employment by Camp Skyline. I am aware and have been informed by representatives of Camp Skyline that the statements I have made on my job application and during interviews will be completely checked out by Camp Skyline. As consideration for the above-named employer to consider my job application, I hereby authorize him/her to engage in background checks regarding any and all statements I have made on the job application and during my interviews, and further, to obtain any other information regarding my previous employment, my veracity, my skills and/or abilities which the above-named employer may deem relevant. I hereby release any individual, firm, partnership, corporation, public official, or public entity from any liability on any theory whatsoever for providing such information as described in the previous sentence to Camp Skyline.

I hereby submit this application for employment and certify that to my knowledge and belief, all statements are true and correct.

Signature of applicant

Date

Signature of witness

Date