



Applicant name: \_\_\_\_\_ has applied to work this summer as a counselor and has given your name as a reference. We would appreciate an honest appraisal of the applicant's qualifications and character. Please withhold nothing, favorable or unfavorable. Your opinion will be treated as confidential, and will be an important consideration in our decision. If between now and the summer you become aware of any situations that would not make the applicant a good choice for Skyline, we would appreciate a confidential call from you.

|                                |  |
|--------------------------------|--|
| Your name: (please print)      | How long you have known the applicant:           |
| Relationship to the applicant: | How well you know the applicant: (please circle) |
|                                | Slightly      Casually      Well      Very Well  |

Please circle any traits that characterize the applicant-

- |           |           |            |             |                  |
|-----------|-----------|------------|-------------|------------------|
| Friendly  | Punctual  | Defensive  | Respectful  | Confrontational  |
| Energetic | Impulsive | Follower   | Domineering | Hardworking      |
| Laid-back | Quiet     | Sensitive  | Trustworthy | Easily Angered   |
| Serving   | Lazy      | Intolerant | Sincere     | Peacemaker       |
| Impatient | Flexible  | Leader     | Moody       | Socially awkward |

What are the applicant's two greatest strengths? \_\_\_\_\_  
\_\_\_\_\_

What are the applicant's two greatest challenges? \_\_\_\_\_  
\_\_\_\_\_

Would you be willing to have your children under the applicant's supervision for a period of two weeks in a camp situation? Why or Why not? \_\_\_\_\_  
\_\_\_\_\_

How does the applicant react in situations of stress? \_\_\_\_\_  
\_\_\_\_\_

How does the applicant respond to criticism? \_\_\_\_\_

To what extent are you aware of the applicant's use of alcohol and/or drugs? \_\_\_\_\_

Are you aware of any accidents, injuries, or illnesses that might effect performance? \_\_\_\_\_  
\_\_\_\_\_

Are you aware of any questionable situations the applicant has been involved in with reference to relationships with peers or children? (i.e. abuse situations) \_\_\_\_\_  
\_\_\_\_\_

Have you seen the applicant in a leadership position with children? Is so, what? \_\_\_\_\_  
\_\_\_\_\_

Emotional stability of applicant: (circle one)

Well-Balanced      Balanced      Somewhat Unstable      Very Unstable      No Knowledge

Applicant spends time with children: (circle one)

Consistently      Sometimes      Occasionally      Never

Applicant's lifestyle exemplifies a Christian life: (circle one)

Consistently      Sometimes      Occasionally      Never

If you were putting together a team, in what role would you want the applicant to serve? (circle one)

Leader      Assistant Leader      Team Member      Peripheral Member      Not on team

| Please evaluate the applicant on the following: (Check one)  | Excellent | Good | Average | Fair |
|--|-----------|------|---------|------|
| <b>Reputation</b><br>(well thought of and respected at home and on campus)                         |           |      |         |      |
| <b>Health and Vitality</b><br>(ability to endure a vigorous schedule)                              |           |      |         |      |
| <b>Maturity</b><br>(self-disciplined, sound judgment, emotionally stable)                          |           |      |         |      |
| <b>Oral Expression</b><br>(proper use of English language and ability to present thoughts clearly) |           |      |         |      |
| <b>Alertness</b><br>(mental agility)   |           |      |         |      |
| <b>Teamwork</b><br>(ability to function in a team environment)                                     |           |      |         |      |
| <b>Work ethic</b><br>(attitude towards work, willingness to accept responsibility)                 |           |      |         |      |
| <b>Flexibility</b><br>(ability to adapt to new and different situations)                           |           |      |         |      |
| <b>Spiritual Maturity</b><br>(knowledgeable and solid in religious convictions)                    |           |      |         |      |

What level of communication have you had with the applicant in the past year? (circle one)

None      Minimal      Personal      Very Personal

Do you know of any lifestyle, conduct, or activity in which the applicant is involved that would be unfavorable to Skyline's ministry or the program's credibility? \_\_\_\_\_

Overall, how would you rate the applicant? (circle one)

Recommend w/enthusiasm      Recommend      Recommend w/ some reservation      Recommend w/ strong reservation      Do not recommend

Additional Comments \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Signed      Date      Phone      Email

Please return this reference directly to camp office via mail, email, or fax:

Camp Skyline ~ P.O. Box 287 Mentone, AL 35984 ~ Phone: 256-634-4001 ~ Fax: 256-634-3018 ~ info@campskyline.com